

**Division of Agronomy**  
**सस्य विज्ञान विभाग**  
**ICAR-Indian Agricultural Research Institute**  
**आईसीएआर-भारतीय कृषि अनुसंधान संस्थान**  
**Pusa, New Delhi -110 012**  
**पूसा, नई दिल्ली -110 012**

**Phone: 011-25841488 (O) Fax: 011-25842283**

**Employment Notice**

**ऑनलाइन साक्षात्कार /ONLINE INTERVIEW FOR THE POST OF RESEARCH ASSOCIATE  
(RA) and SENIOR RESEARCH FELLOW (SRF)**

The eligible and interested candidates are invited to submit application for “Online Interview” on **10<sup>th</sup> June, 2026** for the engagement of one Research Associate (01-RA) and one Senior Research Fellow (01-SRF) under the **ICAR National Fellow project** “*Investigating the transformative impact of conservation agriculture adoption levels on ecosystem services and carbon credit generation*” at ICAR-Indian Agricultural Research Institute, New Delhi-12. These positions are purely temporary, unreserved, and co-terminus with the project. The eligible and interested candidates are required to complete the application form (*attached below and available at IARI website*) and send the scanned copy along with relevant documents to email: [icarnf.cm@gmail.com](mailto:icarnf.cm@gmail.com) on or before **8<sup>th</sup> June 2026**. The interview will be conducted on **10<sup>th</sup> June, 2026 at 10.00 a.m.** onwards through online (virtual) mode for which link will be shared to eligible candidates only. Details of the vacancies are as follows:

<b>Position - No. of posts</b>	<b>Essential qualifications</b>	<b>Desirable qualifications</b>	<b>Roles and responsibilities</b>	<b>Emoluments</b>
Research Associate (RA): <b>One</b>	<b>Ph.D.</b> degree in Agricultural Physics/ Agricultural Engineering/ Agricultural Meteorology/ Geoinformatics, Remote Sensing & GIS/ Environmental Sciences.  <b>OR</b> <b>Master degree</b> in Agricultural Physics/ Agricultural Engineering/ Agricultural Meteorology/ Geoinformatics, Remote Sensing & GIS/ Environmental Sciences with <b>4/5 years of Bachelor's degree</b> having 1st division or	<i>Preference will be given to candidates having:</i> ✓ Good experience in coupling spatial/remote sensing data with crop models, spatial statistics. ✓ Proficiency in programming languages (e.g., Python, R, IDL, MatLab) and software used in remote sensing like ENVI/IDL, GEE and crop modeling. ✓ Demonstrated ability to conduct	✓ Acquire and analyze remote sensing data to develop biophysical product ✓ Calibrate crop models for in-silico analysis, and optimize management practices in a spatial scale ✓ Apply machine learning algorithms to enhance crop model predictions using remote sensing data. ✓ Data management and statistical analysis ✓ Develop work plans, writing project report, monitor the projects' research activities	₹ 61,000 per Month + HRA (for Master Degree holders) & ₹ 67,000 per Month + HRA (for Ph.D. Degree holders)

Position - No. of posts	Essential qualifications	Desirable qualifications	Roles and responsibilities	Emoluments
	60% marks or equivalent overall grade point average, with <b>at least three years of research experience</b> as evidenced from Fellowship/ Associateship/ Training/ other engagements as circulated vide F. No. 2-9/2012-HRD dated 25.04.2014 and <b>one research paper</b> in Science Citation Index (SCI)/ NAAS rated ( $\geq 4.0$ ) Journal as per OM SR/S9/Z-09/2018 of DST dated 30.01.2019	independent research and produce high-quality scientific publications. ✓ Excellent data management and statistical analysis skills. ✓ Proficiency in crop modeling using tools. ✓ Strong background in machine learning and its application in agricultural research.	✓ Publish results in peer reviewed journals	
Senior Research Fellow (SRF): <b>One</b>	Master's degree in Agronomy with 4 years / 5 years of Bachelor's degree. Candidates having Post-graduate degree in Basic Sciences with 3 years Bachelor's degree and 2 years Master's degree should have NET qualifications and 2 years of research experience as mentioned in OM No. Edn.6/27/2014/HRD dated 13th July, 2015, OM No. Agril. Edn. 6/27/2014-HRD 9th October, 2015 of the Council and OM SR/S9/Z-09/2018 of DST dated 30 <sup>th</sup> January, 2019.	Proven experience in efficient management of field experiments, soil and plant sample collection and processing, recording and handling of experimental data, operation and maintenance of laboratory instruments, and collection of survey data from farmers' fields. Preference will be given to candidates having experience in field and laboratory research related to agronomy, soil science, conservation agriculture, precision nutrient management, and data analysis.	<ul style="list-style-type: none"> <li>• Assist in collection, compilation, and management of farmers' field survey data.</li> <li>• Assist in planning, execution, management of field experiments and recording the desired observations under the project.</li> <li>• Operate and maintain laboratory and field instruments/equipment related to soil, plant, and environmental analysis.</li> <li>• Support laboratory analysis of soil and plant samples and maintain proper records of observations.</li> <li>• Perform data entry, statistical analysis, and preparation of reports, technical documents, and presentations.</li> <li>• Assist in organization of field visits, demonstrations, training programmes, and stakeholder interactions.</li> </ul>	Rs. 37,000/- per month + HRA for 1 <sup>st</sup> and 2 <sup>nd</sup> year & Rs. 42,000/- per month + HRA for 3 <sup>rd</sup> year onwards

Position - No. of posts	Essential qualifications	Desirable qualifications	Roles and responsibilities	Emoluments
			<ul style="list-style-type: none"> <li>Support preparation of project reports, research publications, and other scientific documentation.</li> <li>Carry out any other research and project-related work assigned by the Principal Investigator/Project Investigators from time to time.</li> </ul>	

### Age limits\*

Research Associate (RA)	<b>Maximum:</b> 40 years for men; 45 years for women
Senior Research Fellow (SRF)	<b>Maximum:</b> 35 years for men; 40 years for women

\*Relaxation in upper age limit to SC/ST (5 years), OBC (3 years), PwD (10 years) and other eligible categories shall be applicable as per GoI/ ICAR rules.

### नियम और शर्तें /Terms and conditions:

- उपरोक्त पद पूरी तरह से अस्थायी है और संविदा के आधार पर भरा जाएगा। यह पद परियोजना की समाप्ति के साथ ही समाप्त हो जाएगा। The above position is purely temporary and will be filled on contractual basis. The post is co-terminus with the Project.
- उम्मीदवारों को पात्रता मानदंड, शैक्षणिक प्रदर्शन तथा/अथवा संबंधित अनुसंधान अनुभव (यदि लागू हो) के आधार पर शॉर्टलिस्ट किया जाएगा। केवल शॉर्टलिस्ट किए गए उम्मीदवारों को स्क्रीनिंग परिणाम ईमेल के माध्यम से सूचित किया जाएगा तथा उन्हें ऑनलाइन/प्रत्यक्ष साक्षात्कार में सम्मिलित होने हेतु आमंत्रित किया जाएगा। उम्मीदवारों को सलाह दी जाती है कि वे नियमित रूप से अपने ईमेल की जाँच करते रहें। साक्षात्कार का अंतिम परिणाम IARI वेबसाइट पर News > Contractual Jobs > View Results शीर्षक के अंतर्गत प्रकाशित किया जाएगा। The candidates shall be shortlisted based on eligibility criteria, educational performance and/or relevant research experience, if applicable. Only, shortlisted candidates shall be informed about the screening results via email and shall be invited to attend online interview. The candidates are advised to regularly check their email for updates. The final result of the interview shall be published in IARI website (<https://iari.res.in>) under the heading News> Contractual Jobs> View Results.
- यदि काम कर रहे हैं तो वर्तमान नियोक्ता से अनापत्ति प्रमाण पत्र (एनओसी) की आवश्यकता है। No objection Certificate (NOC) from the current employer of government/ PSU/ autonomous bodies etc is required, if working.
- इच्छुक अभ्यर्थियों को नीचे उपलब्ध आवेदन प्रपत्र जो IARI की वेबसाइट पर भी उपलब्ध है को पूर्ण रूप से भरकर (विधिवत भरे हुए आवेदन प्रपत्र-परिशिष्ट) 1) तथा 10वीं, 12वीं, स्नातक, स्नातकोत्तर, PhD, की अंकतालिकाओं एवं डिग्री प्रमाणपत्रों, अनुभव प्रमाणपत्रों तथा अन्य संबंधित प्रमाणपत्रों की स्वयं स्कैन सत्यापित-सहित प्रतियों, **08.06.2026** तक अथवा उससे पूर्व ईमेल [icarnf.cm@gmail.com](mailto:icarnf.cm@gmail.com) पर प्रेषित करना आवश्यक है। Interested candidates are required to complete the application form available below (also available on IARI website) and submit it along with duly filled application proforma (Annexure 1) with checklist, self-attested scanned copies of degree certificates, mark sheets of 10th, 12th, undergraduate, post graduate, PhD, experience and other certificates by email to [icarnf.cm@gmail.com](mailto:icarnf.cm@gmail.com) *on or before 8<sup>th</sup> June, 2026.*

- v) पद पूरी तरह से अस्थायी हैं, उम्मीदवार इस संस्थान में नियमित नियुक्ति का दावा नहीं कर सकते, क्योंकि पद परियोजना के साथ समाप्त हो जायेगा। The post is purely temporary, the candidate shall not claim regular appointment at this Institute, as the post is co-terminus with the project.
- vi) अनुसंधान सहयोगी (Research Associate) एवं वरिष्ठ अनुसंधान फेलो (Senior Research Fellow) के रूप में चयनित अभ्यर्थी किसी भी प्रकार की नियमित अवकाश सुविधा के पात्र नहीं होंगे, तथापि उन्हें भारत सरकार/आईसीएआर/संबंधित कृषि विश्वविद्यालय के नियमों तथा समय-समय पर जारी निर्देशों के अनुसार आकस्मिक अवकाश (CL) एवं प्रतिबंधित अवकाश (RH) प्रदान किए जा सकेंगे। इसके अतिरिक्त, विशेष परिस्थितियों में आकस्मिक अवकाश की विशेष प्रकृति (जिसे नियमित कर्मचारियों हेतु विशेष आकस्मिक अवकाश नहीं माना जाएगा) अधिकतम 10 दिन प्रतिवर्ष तक प्रदान किया जा सकता है, ताकि अप्रत्याशित परिस्थितियों का सामना किया जा सके। अभ्यर्थी पूर्णकालिक कार्यकर्ता होंगे तथा उन्हें ICAR-IARI के प्रशासनिक, वित्तीय एवं अनुशासनात्मक नियमों का पालन करना अनिवार्य होगा। The selected candidate will not be entitled for any regular leave, but are allowed to have CL and RH per rules of the Govt. of India/ICAR /AU concerned and as issued from time to time. In addition to the above, the casual leave of special nature (not to be construed as special casual leave for regular employees), not exceeding 10 days in a year, may also be allowed to meet unforeseen circumstances. The candidate will be the fulltime workers and are required to adhere to the administrative, financial and disciplinary regulations of ICAR-IARI.
- vii) केवल आवश्यक योग्यताओं को पूर्ण करने वाले उम्मीदवारों को ही साक्षात्कार हेतु बुलाया जाएगा। साक्षात्कार का लिंक/विवरण केवल शॉर्टलिस्ट किए गए पात्र उम्मीदवारों को उनके पंजीकृत ईमेल आईडी के माध्यम से भेजा जाएगा। Only the candidates fulfilling the essential qualifications will be called for the interview. The interview link/details will be communicated only to the shortlisted eligible candidates through their registered email ID.
- viii) तथ्यों को छुपाने या किसी भी रूप में प्रचार करने पर चयन के बाद भी अयोग्यता या उम्मीदवारी समाप्त कर दी जाएगी। Concealing of facts or canvassing in any form shall lead to disqualification or termination of candidature even after selection.
- ix) संस्थान साक्षात्कार के बाद भी किसी भी उम्मीदवार का चयन न करने/किसी भी पद को रद्द करने का अधिकार रखता है। Institute retains the right to not select any candidate / scrap any of the positions even after interview.
- x) इंटरव्यू में भाग लेने के इच्छुक उम्मीदवार, यदि उम्मीदवार का कोई निकट या दूर का रिश्तेदार आई.सी.ए.आर. - आई.ए. आर. आई. का कर्मचारी है, तो उम्मीदवार को अपना नाम, पदनाम, कर्तव्यों की प्रकृति, संबंध लिखित रूप में घोषित करना होगा। The candidate intending to attend the interview, if any near or distant relative of the candidate is an employee of the ICAR/IARI, the candidate has to declare his/her name, designation, nature of duties, relationship in writing along with application form.
- xi) ऑनलाइन साक्षात्कार से जुड़ने हेतु विस्तृत निर्देश बाद में प्रदान किए जाएंगे। Detailed instructions for joining the online interview will be provided later.
- xii) चयनित उम्मीदवार को कार्यग्रहण के समय सभी मूल दस्तावेज और चिकित्सा प्रमाण पत्र प्रस्तुत करना आवश्यक होगा। The selected candidate will be required to produce all the original documents and medical certificate at the time of joining.
- xiii) किसी भी विसंगति के मामले में, अधिसूचना के अंग्रेजी संस्करण को अंतिम माना जा सकता है। In case of any discrepancy, English version of the notification may be treated as final.
- xiv) अधूरा आवेदन अस्वीकार कर दिया जाएगा। Incomplete application will be rejected.

#### अन्य नियम एवं शर्तें /Other Terms & Conditions:

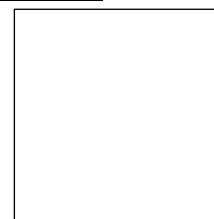
- आयु सीमा निर्धारित करने हेतु महत्वपूर्ण तिथि आवेदन जमा करने की अंतिम तिथि मानी जाएगी। The crucial date for determining the age limit shall be the **last date of application submission.**
- अनुसंधान सहयोगी (RA) एवं वरिष्ठ अनुसंधान अध्येता (SRF) की नियुक्ति प्रारंभ में एक वर्ष के लिए की जाएगी। कार्य प्रदर्शन संतोषजनक पाए जाने पर इसकी अवधि आगे बढ़ाई जा सकती है। The engagement of RA and SRF will initially be for one year, based on the satisfactory performance it may be extended.

- वर्तमान स्वीकृति के अनुसार परियोजना की अवधि पाँच वर्ष है। परियोजना/योजना पूर्ण होने के पश्चात पुनर्नियुक्ति का कोई प्रावधान नहीं है। As per the current approval the project duration is five years. There is no provision for re-engagement after completion of the project/scheme.
- चयनित अभ्यर्थी को नियमितीकरण या किसी स्थायी पद पर दावा करने का कोई अधिकार नहीं होगा। The selected candidate will have no right to claim regularization or appointment against any regular post.
- कार्य असंतोषजनक पाए जाने पर या अवधि समाप्त होने पर सेवाएं समाप्त की जा सकती हैं। Services may be terminated upon unsatisfactory performance or expiry of the sanctioned period.
- यह नियुक्ति किसी स्वीकृत पद के विरुद्ध नहीं है, अतः नियमित सेवा नियम एवं आरक्षण लागू नहीं होंगे। As this engagement is not against any sanctioned post, regular service rules including reservation are not applicable.
- किसी भी प्रकार का अनुचित प्रभाव/सिफारिश करने पर अभ्यर्थिता रद्द कर दी जाएगी।। Canvassing in any form will lead to disqualification of candidature.
- साक्षात्कार में भाग लेने हेतु कोई टीए/डीए देय नहीं होगा। No TA/DA will be paid for attending the interview.

(सहायक प्रशासनिक अधिकारी/

Assistant Administrative officer)

**APPLICATION FOR THE TEMPORARY POSITION OF .....**



1.	Full Name (In Block Letters)	
2.	Father's Name	
3.	Date of Birth (DD/MM/YYYY)	
4.	Age as on closing date for receipt of applications	
5.	Address with PIN Code a. Permanent  b. for communication	
6.	Mobile No. and alternate mobile number	
7.	Email Address	
8.	Gender	
9.	Marital status	
10.	Whether belongs to SC/ST/OBC/General <b>(Attach proof)</b>	
11.	Position for which applied for (Name of position/post and the project name must be mentioned)	ICAR National Fellow project "Investigating the transformative impact of conservation agriculture adoption levels on ecosystem services and carbon credit generation" <b>Position applied:</b> .....

12. Details of educational qualification from 10<sup>th</sup> onwards (**Attach attested copies of certificates**)

Certificate/ Degree	Board/ University	Major Subject	Year of passing	Maximum marks	Marks obtained	Percentage
10 <sup>th</sup> /SSC						
12 <sup>th</sup>						
Graduation						
Post graduation						
PhD						
Other (NET)						

13. Details of experience (**include experience of one year and above only, attach the proof**)

S. No.	Position held	Employer	Period (from)	Period (to)	Total experience (years)
1.					
2.					
3.					

4.					
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14. Details of publications (**only published research papers in Journal with NAAS rating/Impact Factor, attach first page of published paper**).

S. No.	Research paper details (Author(s), year of publication, Title of paper, Name of Journal, Volume/ Issue, Page No.)	NAAS Rating/ IF

15. No objection certificate from present employer:

16. Additional information, if any

17. Self-declaration regarding truthfulness in application: I hereby declare that the information furnished in the application form is true to the best of my knowledge. I also declare that I do not have any relation with any person employed with ICAR/ICAR-IARI. If yes, the Name and designation of the related persons mentioned below.

Date and place:

(Signature of the applicant)

## **Declaration**

**(To be submitted in advance by candidates whose relative(s) is an employee of ICAR/IARI; other candidates will furnish it at the time of interview)**

I ....., declare that none of my near or distant relative(s) is an employee of the Indian Council of Agricultural research (ICAR)/ Indian Agricultural Research Institute (IARI), New Delhi, India.

Or

I ..... declare that I am related to the following individual(s) employed in ICAR/IARI, New Delhi, whose name(s), designation, nature of duties and relationship with me is furnished below:

Name:

Designation:

Institute/Organization:

Nature of duties:

In the event of the above-cited information is found to be incorrect or concealing any facts, my candidature to the interview/ selection to the post is liable to be cancelled.

**Signature of the candidate:** .....

**Full Name** of the candidate: .....

**Checklist for application submission (to be appended as first page)**

**Project:** ICAR National Fellow project “Investigating the transformative impact of conservation agriculture adoption levels on ecosystem services and carbon credit generation”

**Name of the candidate:**

.....

**Post applied:** .....

S.N.	Checklist	Self-attested copy attached (Yes/No/NA)	Proof attached with application form (page No.)
i.	Complete CV as per above format		
ii.	Class 10 Mark sheet		
iii.	Class 10 Pass Certificate		
iv.	Class 12 Marksheet		
v.	Graduation Mark sheet/Transcript		
vi.	Graduation Degree Certificate		
vii.	Post-Graduation Mark sheet/Transcript		
viii.	Post-Graduation Degree Certificate		
ix.	Ph.D. Mark sheet and/or degree certificate		
x.	NET/GATE certificate (if applicable)		
xi.	Research Paper Published (list and first page of research paper)		
xii.	Experience Certificate (if applicable)		
xiii.	No-Objection Certificate (if currently employed)		
xiv.	Conversion factor from CGPA to percentage (wherever applicable)		
xv.	SC/ST/OBC Non-Creamy Layer/PH certificate (if applicable)		
xvi.	Any other relevant documents		